# 2006 LTCi Producers Summit LTC Hybrid Products

Carl Friedrich, FSA, MAAA
Consulting Actuary & Principal

Brian E. Millsap, ASA, MAAA Associate Actuary

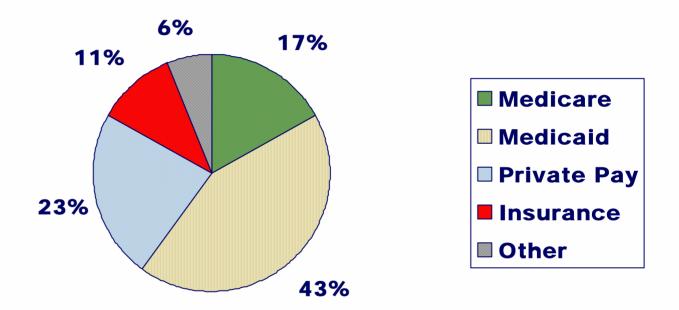
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### **Background - Hybrid LTC Plans**

- Hybrid life/LTC coverages beginning a period of expansion
  - Shrinking number of insurers selling stand-alone LTC
  - Increased rates for new LTC sales
  - Companies willing to gain experience through reduced risk plans
  - Significant product development activity in the works
- Interesting new annuity/LTC combinations appearing, with more in development due to new tax law changes

#### **LTC Market Needs**



Average 2003 semi-private nursing home room costs - \$158 per day Average 2003 private nursing home room costs - \$181 per day

# LTC Market Needs and Market Positioning

- The U.S. population over age 65
  - Over 35 million
  - The number of LTCI policies in force in 2002 was 5.7 million, up from 800,000 in 1987
- A modest number of carriers offering stand-alone LTCI coverage - over 70% of LTCI in the top 10 companies

# 2005 Sales Characteristics

**2006 Broker World Survey** 

- Sales: \$611 Million (2005) Vs. \$668 Million (2004) - 8.4% Decrease
- Comprehensive Coverage (95.7%)
- Tax-Qualified (97%+)
- Average Issue Age 58.6 (vs. 61.3 in 2004)
- 42.2% Compound Inflation Protection, 14.4% Future Purchase Option, 18.9% no inflation
- 26% Lifetime Benefit Period (down from 33% in 2004)
- 74.3% 90+ Day Elimination Periods (up 5 from 70.6% in 2004)

#### **Life/LTC Product Variations**

- Single premium universal life or VUL or WL
- Flexible premium universal life or VUL
- Supplemental benefits only structure
  - Gray area of tax law, regulatory requirements, limited marketing value, and some risk to company with potential downside to consumer
  - Simple; or...
- Accelerated Death Benefit LTC rider (ADB)
- Extension of Benefit LTC rider (EOB) –
   second generation combo plan feature
- Inflation benefit options

# **Market Positioning**

- First generation
  - ADB only
  - Low cost
  - Self Insurance
  - Protect the producer
- Second generation
  - Adds EOB
  - Asset re-positioning: Return assets, a multiple of assets (DB), or a multiple of DB (EOB)
- Distribution channels
  - Life producers, banks, annuity producers, financial planners

# Market Positioning - Life/LTC Combo Plans

- Lincoln, NY Life, Golden Rule, Genworth, John Hancock, AXA, and more
- Many major carriers in development
- Lincoln and Golden Rule each over \$1 billion in assets under management
- Genworth set up a new division for combos
- Some carriers \$100 to \$200 million plus in newpaid premium
- UL chassis
  - Genworth (ADB + EOB)
  - Lincoln (ADB + EOB)
  - Golden Rule (ADB + EOB)
  - Aegon (variation of ADB that mimics EOB)
- VUL chassis
  - AXA (ADB)
  - John Hancock (ADB + EOB)
  - More in works
- WL chassis
  - NY Life (ADB only)

#### **ADB**

- Accelerates portion of death benefit when LTC trigger is met
  - E.g., may pay 2% or 4% of face per month
  - Payments reduce future death benefits (like a face decrease)
  - Cash values are reduced proportionately (e.g., if CV's are 30% of face, then a payout of \$2000 of LTC benefits reduces DB's by \$2000 and CV's by \$600)
  - Net LTC pay-out is reduced by a proportionate repayment of policy loans (e.g., if half of the CV is loaned out, then the LTC payment in the example above is reduced by \$300 and outstanding loans are reduced by \$300)

#### **ADB**

#### Benefit choices

- Pay after a 90 day elimination period
- Pay on 2 of 6 ADL or cognitive impairment
- Policyholder choice of benefits
  - Face divided by 24, 36, 48, etc.
  - Face times 2%, 3%, 4%, etc.

#### Benefit structure

- Expense reimbursement (benefits capped at expenses incurred)
- Indemnity (formal care required, monthly benefits pre-defined)
- Disability Model (indemnity without care requirement)

#### Charges

 YRT, per thousand of net amount at risk, except FL or NC, unless you want to use, level charges everywhere

#### **EOB**

- If ADB benefits deplete the full face amount, and EOB is attached, EOB monthly benefits may continue at prior benefit levels
- Pay-out period a policyholder choice at issue
- Charges
  - Level
  - Need active life reserves

# Inflation options

- Increases the maximum monthly payout for LTC by x% (simple or compound) per year since policy issue, and the remaining lifetime unused LTC benefit
  - May begin during ADB period, but structured as an independent benefit which does not impact life benefits
  - Inflation even more common during EOB benefit period
  - Required for EOB, not ADB
- Charge structure
  - Level charges
  - Need Active life reserve

#### **Life/LTC Product Variations**

- Nonforfeiture Benefits
- Return of Premium Options
- Residual death benefits
- Guaranteed minimum death benefits
- No lapse guarantees
- Waiver

# **Consumer and Company Benefits**

- ADB reduces rates
- ADB reduces risks (morbidity, and if YRT charge structure, interest rate and persistency risks)
- EOB extends coverage to address full LTC need, but essentially features a long elimination period that keeps costs and risks down (typically less than 1/3 of total PV of LTC costs)
- Package still less risky than standalone LTC
- Cost of LTC benefits still less expensive than stand-alone coverage

# Design Considerations, and Interactions Among Benefits

- Acceleration and Life
- Inflation benefits
  - Monthly maximums
  - Lifetime maximums
- Partial withdrawals and Loans
  - LTC Benefits
  - ROP Benefits
- Nonforfeiture

#### Guarantees

- 1980 CSO vs. 2001 CSO
- Substandard
- ROP
- Traditional No-Lapse Secondary Guarantees
- LTC
- GMB

### Taxation - 7702

- CVAT tests
- GPT tests
- Non-QAB's

#### **HIPAA**

- 7702(B), defining TQ LTC
  - Claimant must be "chronically ill individual"
    - 2 of 6 ADL's or cognitive impairment
    - Certification by licensed health care practitioner
    - Expectation that claim will continue beyond 90 days
  - No CV other than ROP at death
  - Per diem limits
  - Reference to other LTC model requirements
    - Inflation offer
    - Nonforfeiture offer (including level premium ADB)
- Privacy requirements

# Regulatory/Tax Requirements

- ADB not subject to a series of LTC requirements
  - Suitability and Shopper's guide
  - Loss ratio
  - Inflation Option
  - ADB generally otherwise subject to LTC regulations, including agent licensing and marketing requirements
- ADB may be treated as DB for taxes
- Common view is that EOB benefits subject to all LTC regulatory requirements
  - Favored tax treatment if meeting TQ requirements

#### HR4 - Life/LTC

- Clarifies that charges for LTC riders to life AV's are treated as distributions, going back to enactment of HIPAA
- As of 1/1/2010, these distributions for tax qualified LTC riders are not taxable, but reduce the basis in the contract
- Pay-outs from TQ designs are tax-free (other than indemnity payments in excess of the greater of HIPAA limits or actual expenses incurred)
- Exchanges to combo plans allowed under 1035 (@1/1/2010)

# Life/LTC Underwriting

- Some overlap of life and LTC underwriting
  - ADL and cognitive impairment for LTC
  - Want single flow
  - Underwriting classes should be viewed independently for life and LTC
- Distribution outlets
  - Differing acceptance levels for complex underwriting
  - Teleunderwriting emerging

#### Life/LTC Claims

- ADB may represent a modest cost to the company, since DB would be payable soon in many cases
  - May be exceptions, especially at younger ages with higher recovery rates
- Indemnity vs. disability vs. expense reimbursement will require differing levels of claims administration
- EOB and Inflation benefits represent additional dollars of benefits demanding more attention
- TQ LTC designs require certification by licensed health care practitioner and annual re-certifications

# **Pricing Assumptions**

- LTC claim costs
  - Experience in combo market more favorable for short term claims
- Mortality
  - Disabled lives
  - Other lives
- Lapses
  - Stand-alone LTC lapses in ultimate durations 1-2%
  - Combo plan lapses could approach these levels in ultimate durations

# Illustration/Administration System/Marketing Requirements

- UL Illustrations
  - With riders
  - Current and Guaranteed
  - Illustration of LTC claims?
- Outlines of coverage
- Policy summary

# **HR4 - Annuity/LTC Combos**

- Clarifies that charges for LTC riders to annuities are treated as distributions, at least as of 1/1/2010
- As of 1/1/2010, these distributions for tax qualified LTC riders are not taxable, but reduce the basis in the contract
- Pay-outs from TQ designs are tax-free (other than indemnity payments in excess of the greater of HIPAA limits or actual expenses incurred)
- Exchanges to combo plans allowed under 1035 (@1/1/2010)
- DAC taxes
  - 1.75% for annuities
  - For annuity combos as a result of HR4, beginning after 12/31/2009, treated as LTC, with DAC tax rates of 7.7%

# **Annuity/LTC Product Variations**

- Deferred annuities
  - Design one: Withdrawal of AV without SC during first 2 or 3 years of LTC, with extension of benefits after that
  - Design two: Independent payment of benefits into AV
- Immediate annuities
  - Enhanced pay-outs when LTC trigger met

# **Consumer and Company Benefits**

- Deferred annuity, first design:
  - Waiver of SC modest cost to company
  - Extension of coverage addresses full
     LTC need, with a long elimination period
  - Package still less risky than stand-alone LTC
  - Cost of LTC benefits still less expensive than stand-alone coverage
  - Pricing synergies between annuity and LTC

# **Consumer and Company Benefits**

- Deferred annuity, second design:
  - No "self insurance" as in first design, but cost of LTC benefits can be kept down through extended waiting period such as the first six or seven policy years
  - The biggest benefit to waiting period is to reduce anti-selection with limited underwriting

# **Market Positioning**

- Lincoln, John Hancock, Guaranty Income, Allianz, Great American, and more
- Several major carriers in development
- Distribution
  - Annuity producers
  - Banks
  - Financial planners

# Regulatory/Tax Requirements

- Ancillary riders not uncommon on annuities, some that look much like limited forms of LTC
  - Some are not be filed as health insurance
  - May arguably avoid marketing, licensing, and design requirements of LTC
  - May not have optimal tax positioning

#### HR4

- Favored tax treatment if rider meets TQ requirements
- Charges not taxable, but reduce basis

# **Pricing Assumptions**

- General assumptions
  - Most assumptions subject to considerations similar to life/LTC pricing
- Lapses
  - Deferred annuities are persistency supported
  - Stand-alone LTC lapses in ultimate durations 1-2%
  - Combo plan lapse could approach these levels in ultimate durations with richer LTC designs

#### **Future Considerations**

- Market evolution expected to occur rapidly
- Upgrades and exchanges to add LTC to inforce annuity policyholders

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Milliman, Inc.

